



# CITY OF MENDOTA HEIGHTS VOLUNTEER SERVICE DESCRIPTION

**Service Title:** Native Restoration Volunteer

**Program:** Natural Resources

**Supervisor(s):** Krista Spreiter, Natural Resource Coordinator

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**Service Location:** Various Locations throughout Mendota Heights

**Purpose:** Aid in the restoration of natural areas within public parks and open spaces to restore natural ecosystems and services within Mendota Heights.

**Service Length:** This position may be ongoing, one time or short term depending on the restoration activity and individual volunteer availability.

**Time Commitment:** The time commitment required differs with the restoration activity and volunteer availability. Volunteer shifts may be a minimum of 1 hour per event, or several hours over multiple events. Time commitment may be flexible depending on individual volunteer availability.

## Qualifications/Desired Skills:

- Enjoy working in the outdoors.
- Ability to do physical labor. Minimum requirements: lift and carry 15lbs., bending, and kneeling.
- Ability to work with limited staff supervision after training has been completed.
- Ability to follow through on commitment to agreed-upon time span.

**Service Duties:** Restoration activities are project-dependent, and may include: Hand-pulling of invasive species, cutting with hand tools, dragging and lifting cut brush, planting with a trowel or shovel, or spreading seed.

**Outcomes/Learning Opportunities:** Volunteers will learn the basic steps involved with restoring native plant communities, as well as learning about the benefits they provide to the City. These benefits include: aesthetic enhancement, improving air and water quality, reducing erosion, reducing air and water pollutants, and providing pollinator and wildlife habitat.

**On-boarding:** Every volunteer is required to submit a contact form, complete a background check (or provide proof of a recent background check), and may be asked to engage in a short phone, in-person, or virtual informational meeting.

**Training Requirements:** Every volunteer will be required to complete a volunteer orientation and/or will receive role specific training.

**Special Instructions:** All volunteers are required to wear protective clothing, work gloves, and closed-toe shoes. Long sleeves, long pants, hat, protective eye wear, sunblock, and tick/insect protection is strongly recommended.