

# WELCOME

TO THE

# MUNICIPAL

# CAMPUS

# OPEN

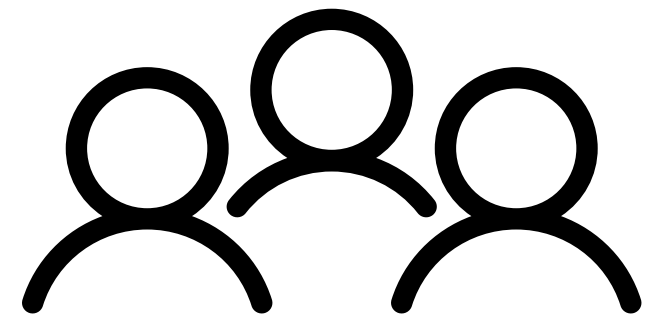
# HOUSE



**[MendotaHeightsMN.gov/  
MunicipalCampus](https://MendotaHeightsMN.gov/MunicipalCampus)**

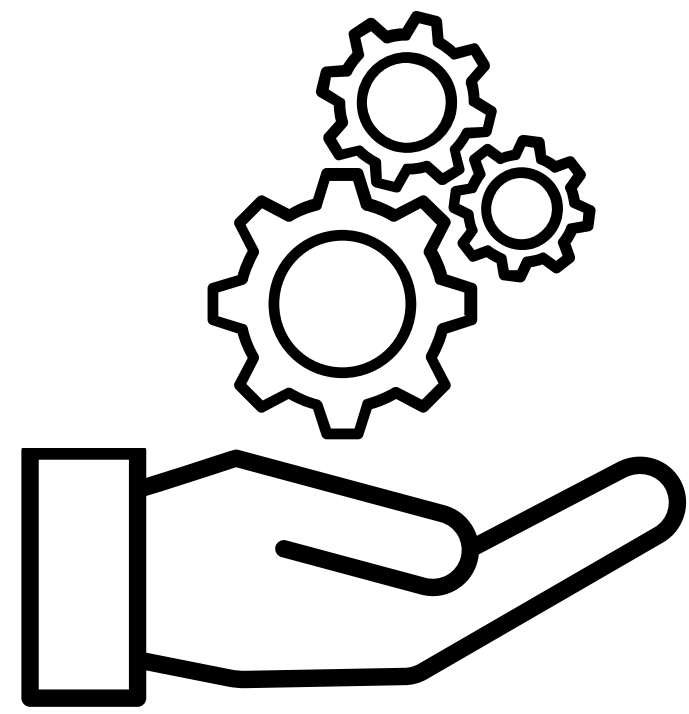


# Learn about City Hall



City Hall is a community hub where the public can:

- attend public meetings
- pay utility bills
- vote
- apply for permits and licenses

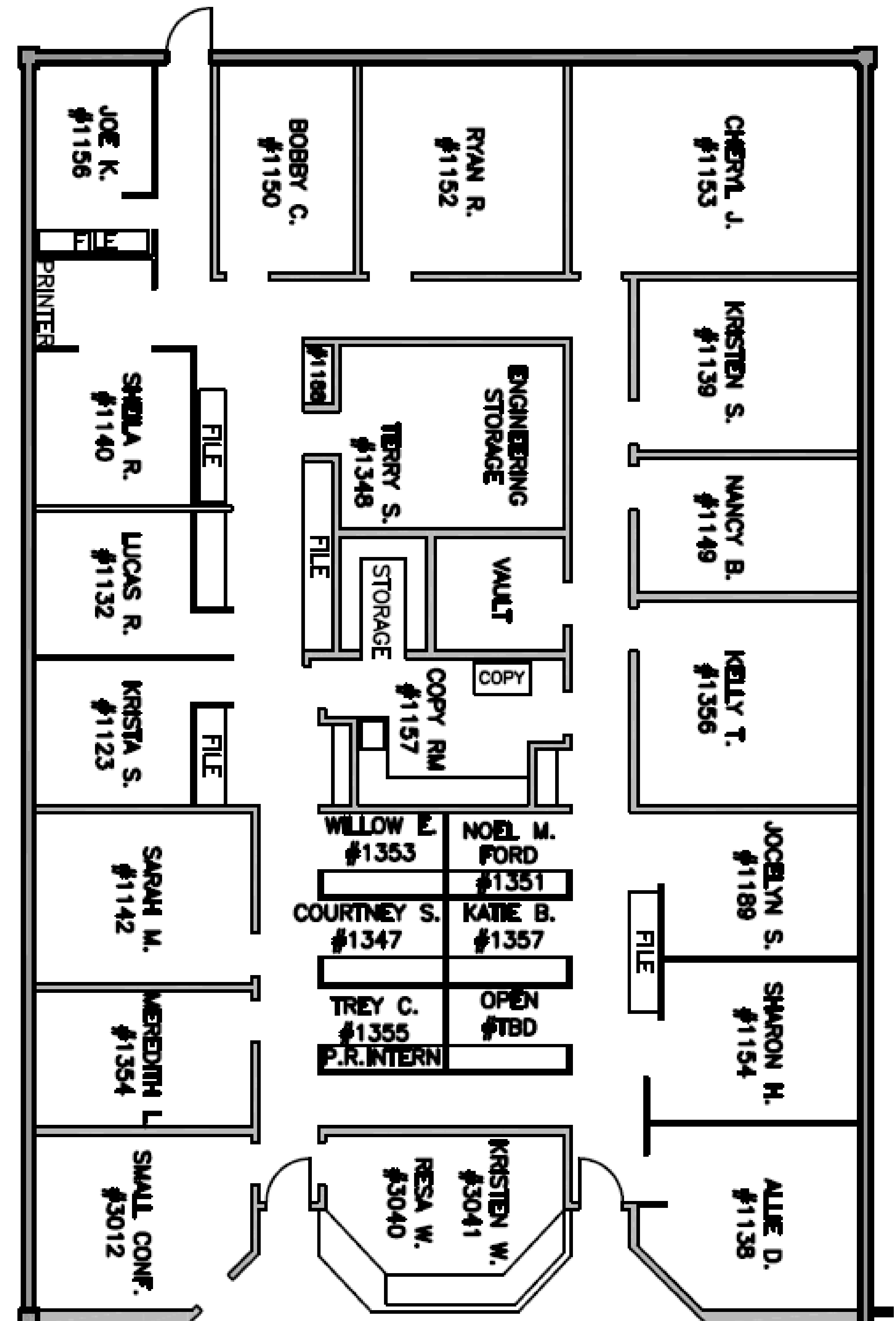


This is a workplace for staff providing

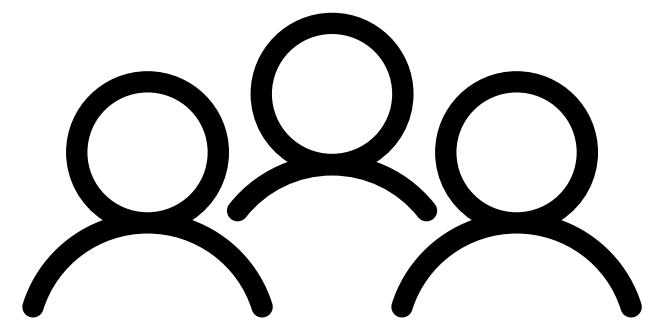
- City Operations and Governance
- Natural Resources & Sustainability Programs
- Parks and Recreation Programs
- Planning, Permits and Development
- Parks and Facility Maintenance
- Community Engagement and Communications
- Engineering and Construction Management

# Who works at City Hall

- Accountant
- Admin Special Projects Coordinator
- Admin Coordinator/ Deputy City Clerk
- Administrative Support Assistant
- Assistant City Administrator/HR Director
- Assistant City Engineer
- City Administrator
- City Clerk
- Communications Coordinator
- Community Development Manager
- Facility Manager
- Finance Director
- Fire Marshal
- Natural Resources Coordinator
- Office Support Assistant
- Parks and Recreation Director
- Public Works Director/City Engineer
- Recreation Facilities Coordinator
- Recreation Program Coordinator
- Recycling Coordinator
- Senior Engineering Technician
- Utility Billing Clerk

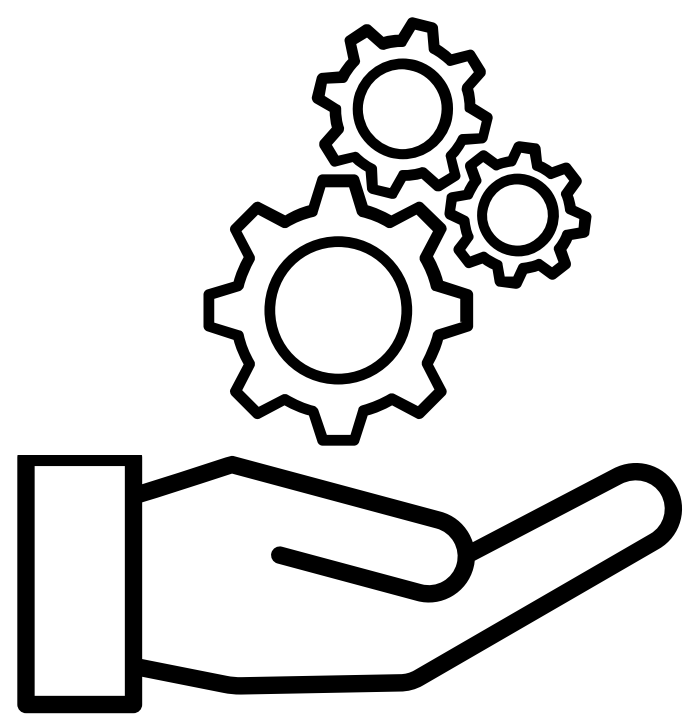


# Learn about the Police Department



The Police Department is used by the public to:

- report a crime
- ask for help / get emergency assistance
- drop off prescription drugs
- fill out permits
- get copies of police reports



This is a workplace where police staff:

- respond to emergencies
- process evidence and complete reports
- interview crime victims
- hold and transfer suspects
- clean weapons
- train staff
- conduct fingerprinting



# Facility Timeline

**1989**

**Current City Hall  
and Police  
Department  
constructed**

**2021**

**Space need  
analysis and public  
communication**

**2025**

**Need identification;  
City Council sets  
project direction**

**2027**

**Potential  
construction**

**2016**

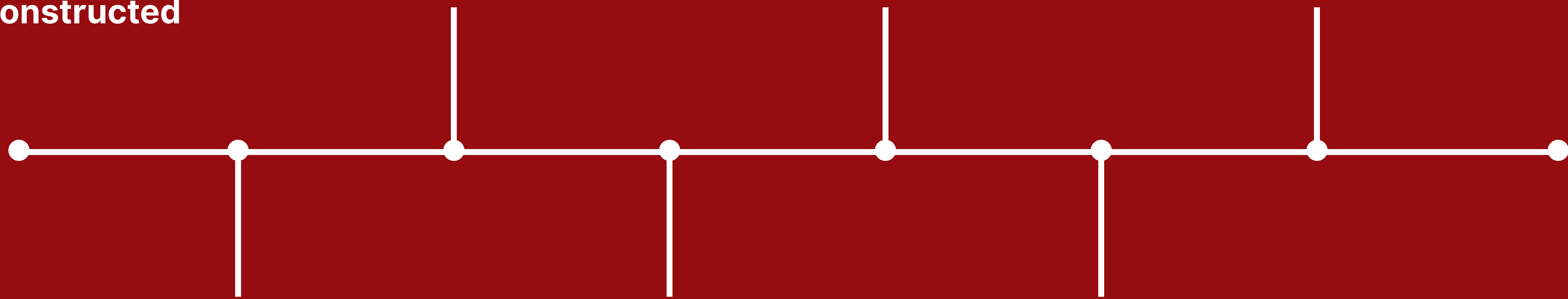
**Health and safety  
concerns identified**

**2023**

**Exploration of  
alternatives to new  
construction and  
community  
engagement**

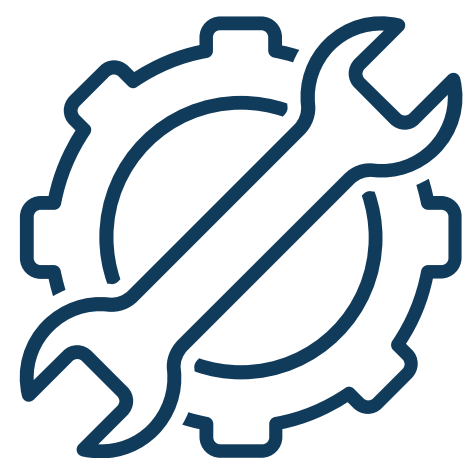
**2026**

**Design and  
community  
engagement**





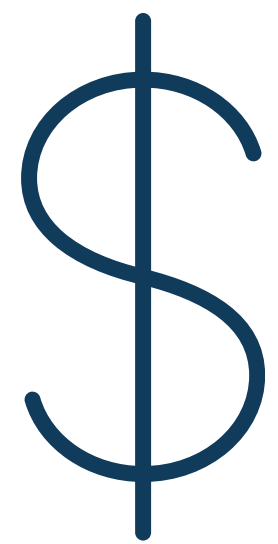
# Why a new building?



**The cost of renovating City Hall and the Police Department to meet current needs is more than the facility's value.**



**One building to maintain creates utility efficiencies.**



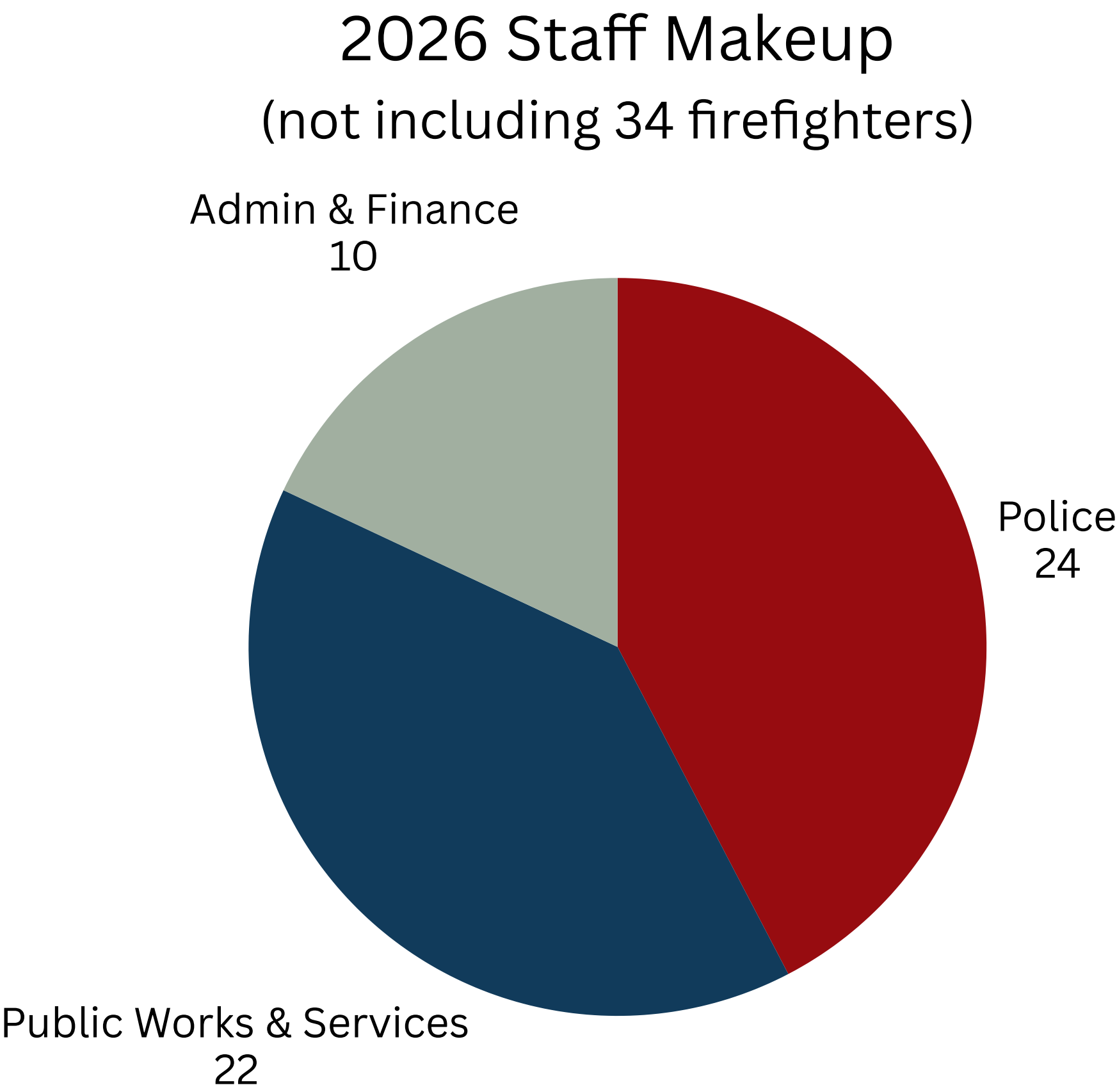
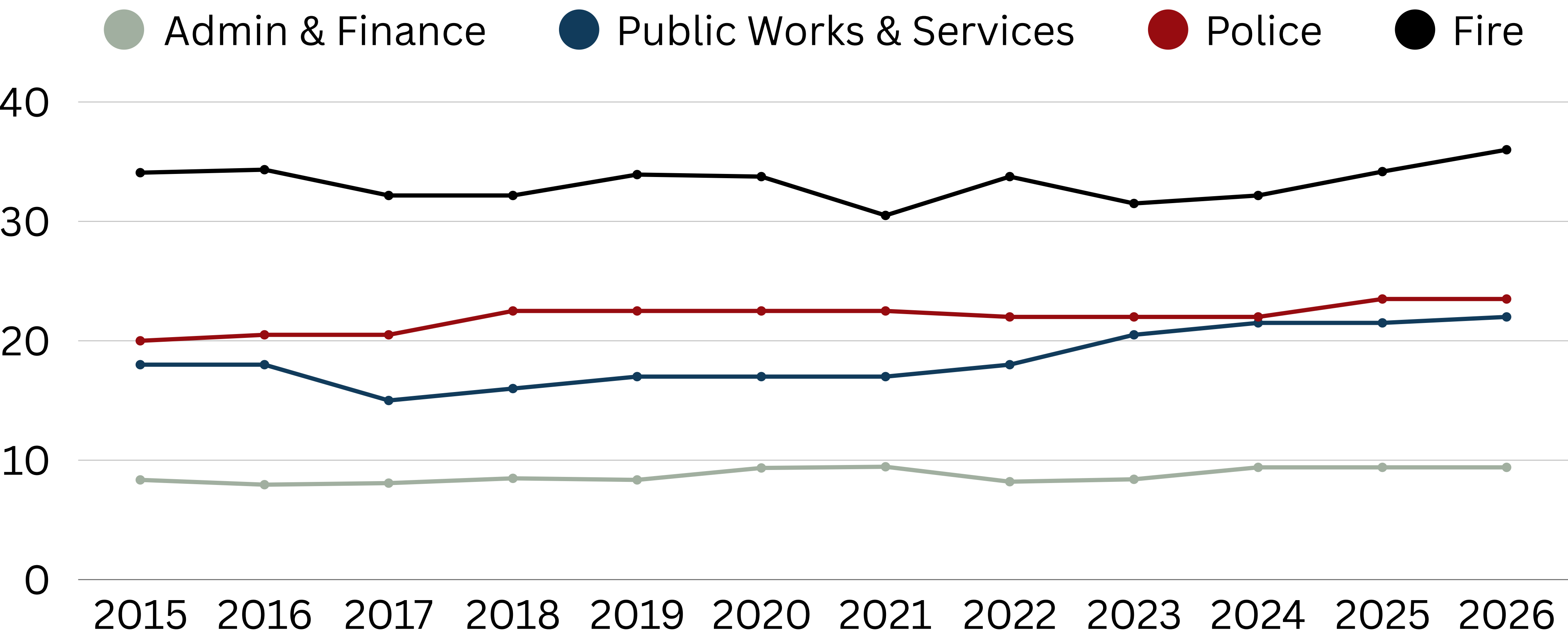
**Relocating staff to another building during a renovation would add significant expense and reduce the quality of services.**



**Insufficient space is hampering service and operational efficiencies.**



# City Staffing Over Time



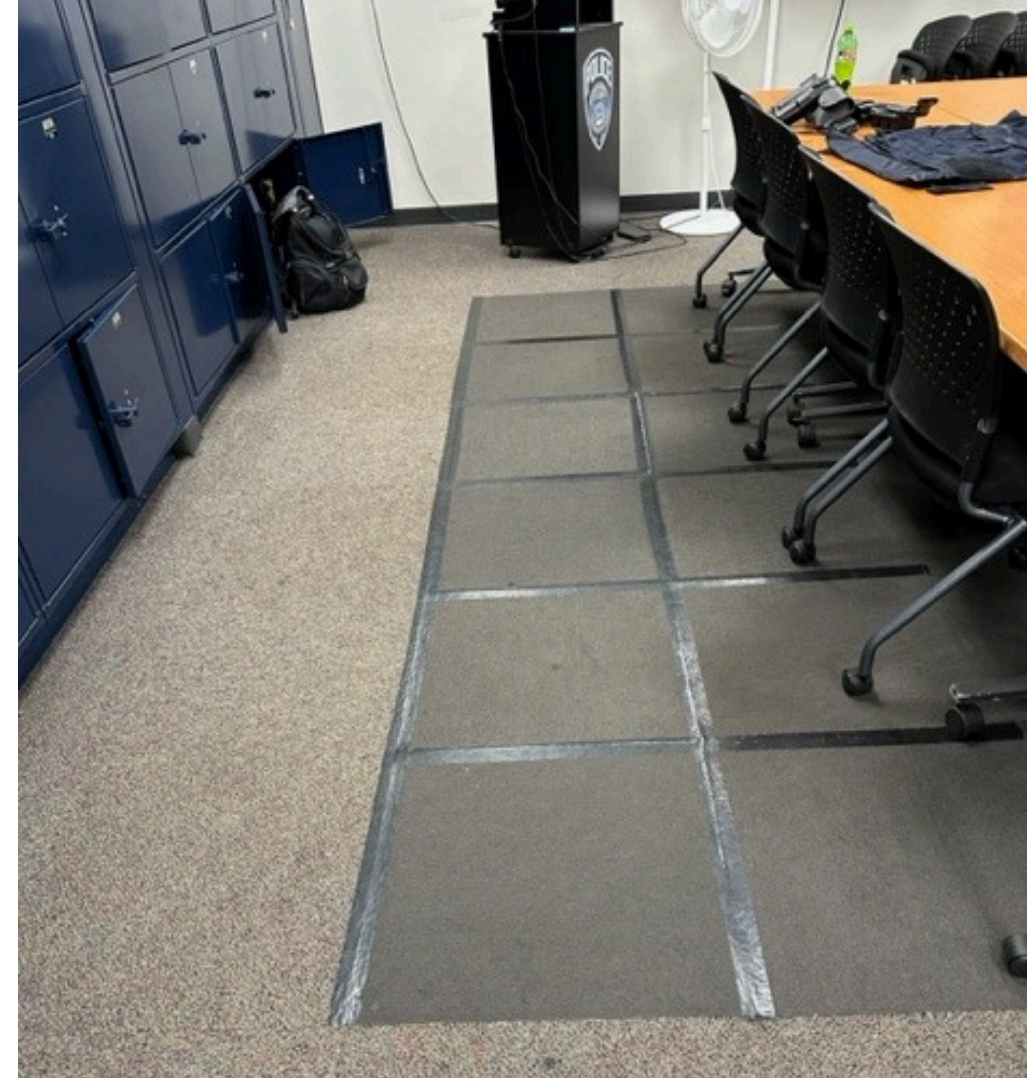
Administration & Finance	Public Works and Services	Public Safety	
		Police	Fire
<ul style="list-style-type: none"><li>• Human Resources</li><li>• Strategic Planning and Performance Measurements</li><li>• Communications</li><li>• Information Technology</li><li>• Finance and Budget</li><li>• Council, Commissions and Community Relations</li><li>• Economic Development</li><li>• Legislative Advocacy</li><li>• Code Enforcement</li><li>• Licensing and Permits</li><li>• Elections</li></ul>	<ul style="list-style-type: none"><li>• Engineering</li><li>• Natural Resources</li><li>• Surface Water Management</li><li>• Public Works Maintenance – Streets, Parks, and Utilities</li><li>• Community Development</li><li>• Parks and Recreation</li><li>• Par 3 Community Golf Course</li><li>• Facility Management</li></ul>	<ul style="list-style-type: none"><li>• Police Response</li><li>• Investigations</li><li>• Police Records</li></ul>	<ul style="list-style-type: none"><li>• Fire Prevention Education</li><li>• Fire Response</li><li>• Fire Training Academy</li></ul>



# Challenge: Health and Safety Issues



**Mold and water intrusion issues cause health concerns**



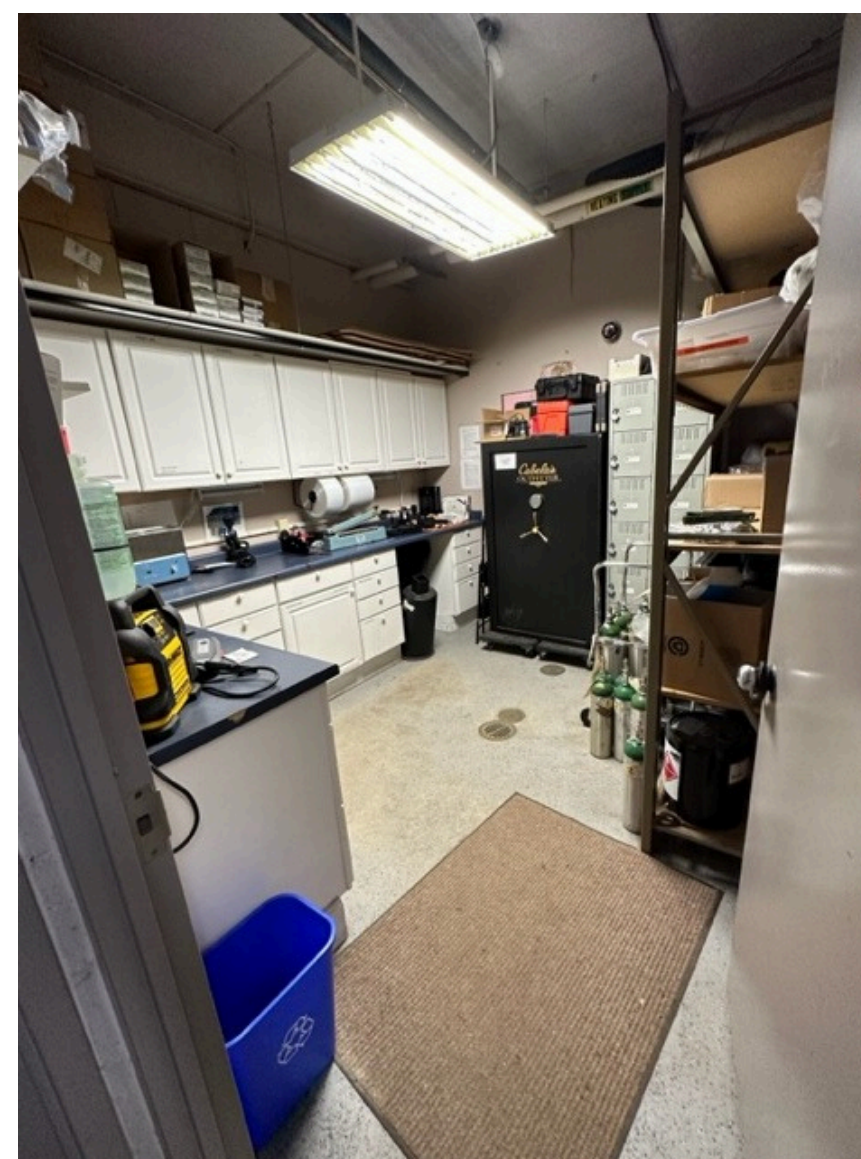
**Rapidly deteriorating flooring creates tripping hazards**



**Inadequate office space results in shared workspaces**



**The bathrooms are often infiltrated by frogs and other creatures**



**The property/evidence room is too small and lacks a secure freezer for proper storage of rape kits**



**Storage space has been converted into a wellness/mother's room**



# Challenge: Infrastructure Limitations



One room for many uses in the PD - employees are not able to separate break space from work space



Lack of victim privacy; no private space for victim and witness interviews



Lack of space for public use; limited privacy



Not enough space for patrol officers to complete their work



Kitchen space is too small



Locker rooms, bathrooms and showers are not large enough for the number of officers



# Challenge: Security Vulnerabilities



**Ground level office exposure**



**Residential windows leave offices vulnerable to breach**



**Insufficient separation between secure and public areas**



**Interior windows expose potentially private information inside**



**Multiple potential ambush points**



**Difficult to locate the PD from Hwy 62 in emergency situations and after business hours**



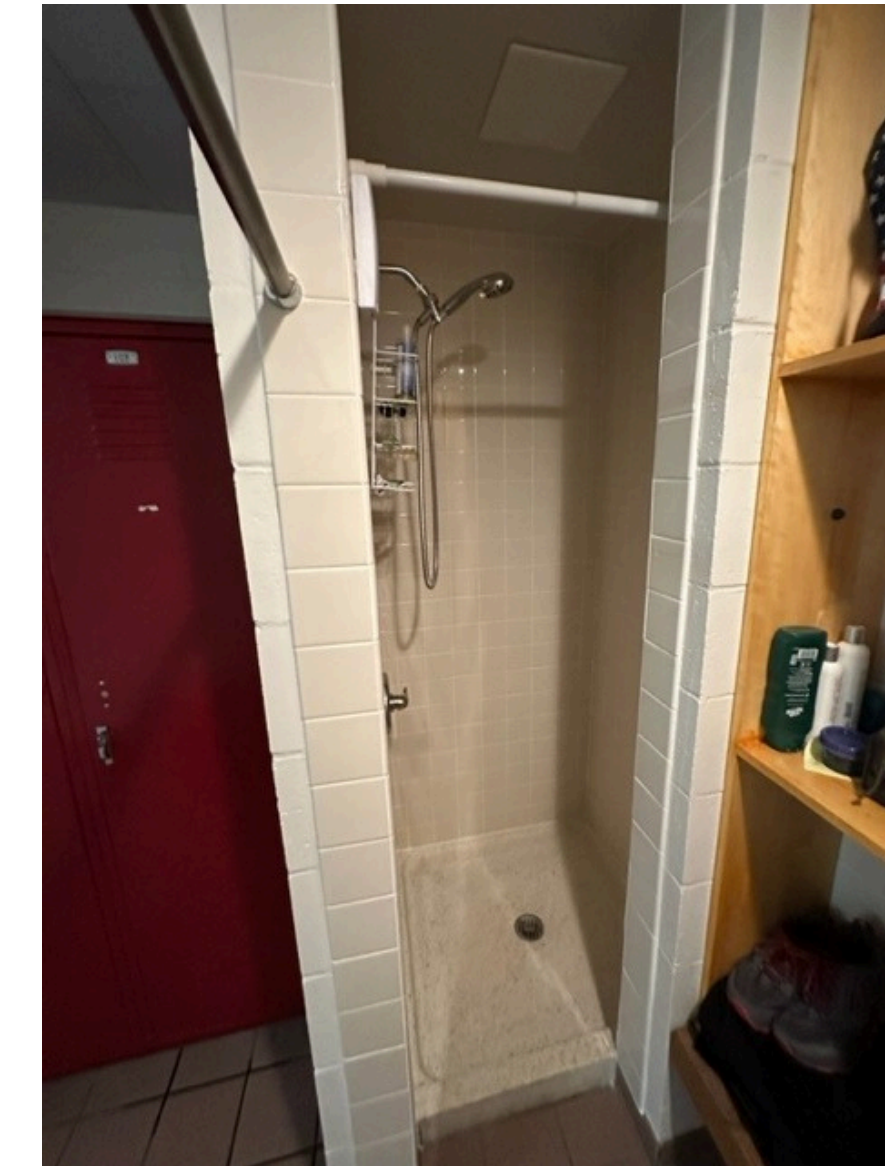
# Challenge: Accessibility Barriers



**Public wayfinding challenges**



**Not enough space to create  
ADA compliant pathways**



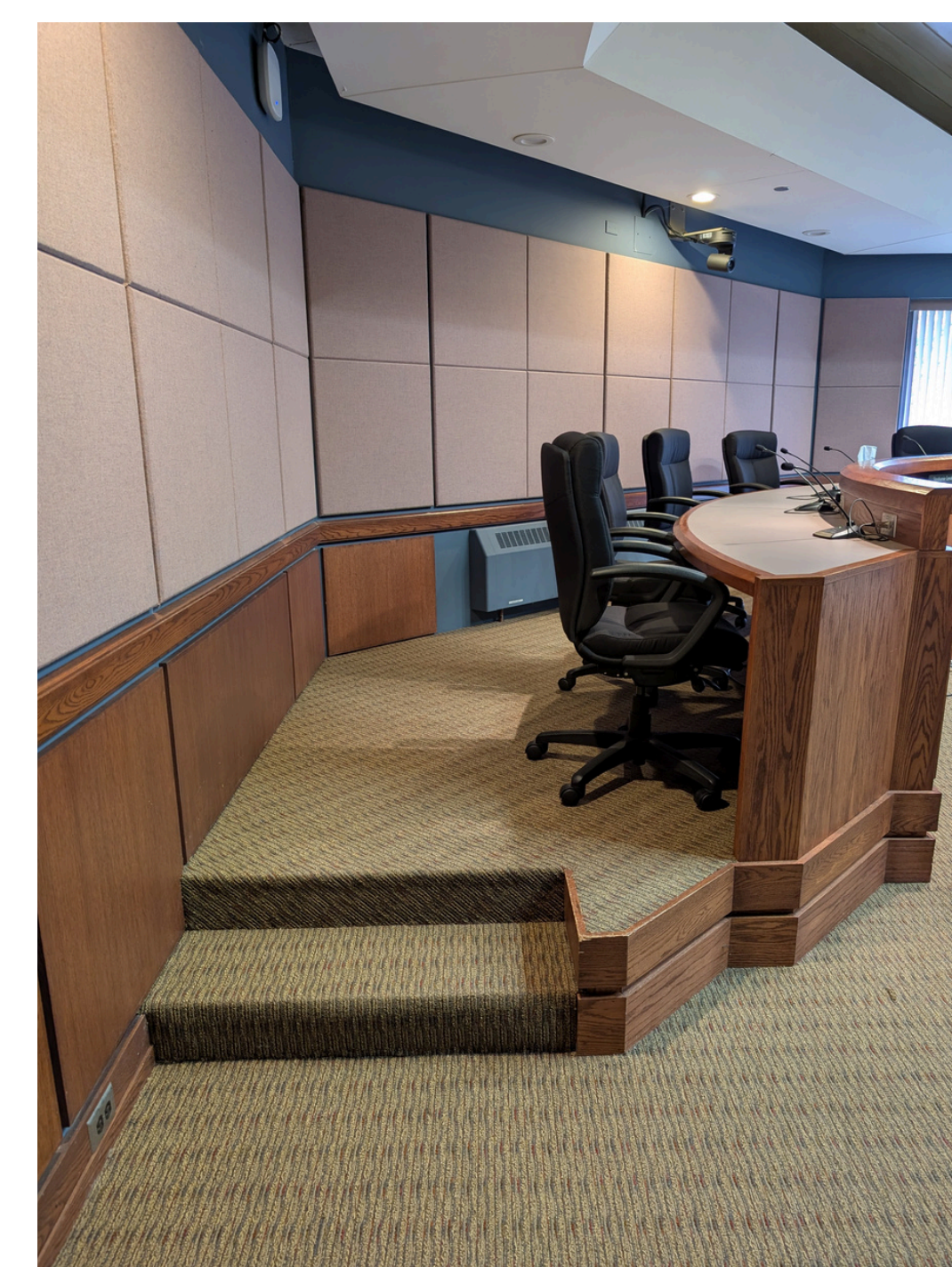
**Locker rooms are not ADA  
compliant**



**Public bathroom is not ADA  
compliant**



**ADA parking spots are far from  
public entrance**



**Multiple areas are inaccessible  
for wheelchair users**



# Priorities for the Municipal Campus

## Safety and Security

*Modernized facilities to protect staff and residents*

## Accessibility for All

*Inclusive design for community members of all abilities*

## Functional and Flexible Spaces

*Efficient offices, welcoming public areas, and community gathering spaces*

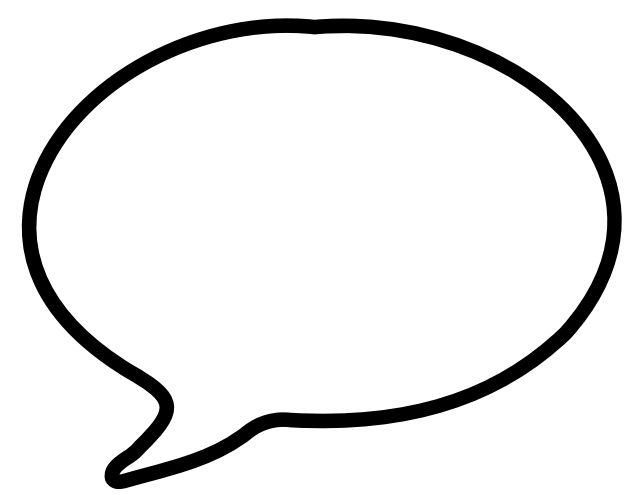
## Sustainable and Responsible

*Reduced energy needs and environmental impact, extending the original vision of civic stewardship*

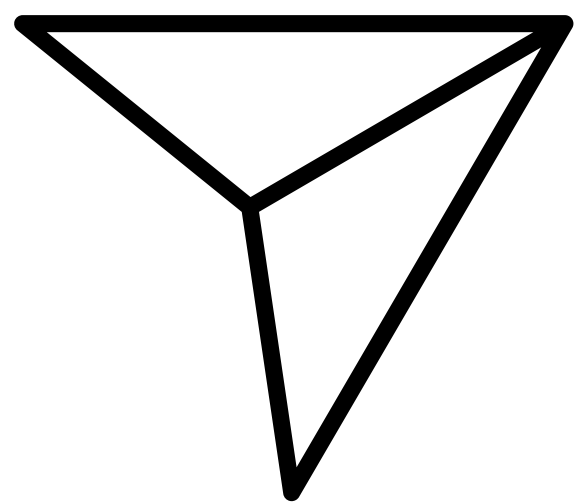


# Share your feedback!

**Fill out your feedback card to:**



**Share your takeaways from the open house**



**Sign up for email updates**



**Request follow-up from staff**